



O'Dwyers GAA Club

Volunteer Policy

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| Created By | P. Finn |
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A volunteer is defined as a person who freely offers to undertake a task within an organisation and as outlined in the GAA Club manual, 'The volunteer is the life and soul of every GAA Club'. O'Dwyers GAA Club recognise this and wants to ensure that all our volunteers are trained, where necessary, and to assure each volunteer that the work they do is valued.

Policy

- All volunteers, coaches and mentors must, in all circumstances, be members of the GAA or of O'Dwyers GAA Club.
- A role profile will be made available for all positions within O'Dwyers GAA Club.
- O'Dwyers GAA Club will, where necessary, provide training for volunteers in their role.
- O'Dwyers GAA Club will make vacancies within the club openly available to interested and qualified applicants.
- An interested volunteer will be required to fill out an application form that is to be submitted to the relevant committee.
- Existing coaches will be required to fill in an application form, annually, to have their position ratified by the Executive Committee and to keep their details up to date on the club register.
- All coaches, mentors and volunteers who interact with children in O'Dwyers GAA Club must be Garda vetted through the GAA.
- All coaches, mentors and volunteers who interact with children in O'Dwyers GAA Club must complete the relevant Child Protection Course.
- All coaches must have a minimum of Foundation Level Coaching completed and one coach with each team must have a minimum of Level One Coaching completed. O'Dwyers will cover the cost of any courses as outlined below.
 - **Foundation Level 100%**
 - **Level One 75%**
 - **Level Two 50%**
- References, where requested, will be verified by the Club Executive Committee and will be kept on file for record.
- All recommendations for member appointment must be ratified by the Club's Executive Committee.
- The decision to appoint team managers, mentors and volunteers is the sole responsibility of the Club Executive Committee and not of any one individual within it.
- All volunteers will be adequately managed and supported.
- Any statutory guidelines will be adhered to.